# THE PETER CULLEN WATER AND ENVIRONMENT TRUST Science to Policy Leadership Program 2012 Information for Sponsors & Applicants



BRIDGING SCIENCE, PEOPLE & THE ENVIRONMENT

### For mid-career 'rising stars'

The Peter Cullen Water and Environment Trust is looking for a diverse group of people who are actively involved in water system management to participate in an exciting leadership program.

If you're working in science, policy or river, rural or urban water management and are passionate about working with others to make a real difference in how our precious natural resources are managed, then this program can further develop your skills and the capacity of your organisation.

This unique program focuses on leadership and communication skills **specifically** geared toward bringing about positive change in water and catchment management in Australia.

Only 15 people will be selected and funded to undertake this journey of personal and professional discovery during 2012.

### **Becoming a Fellow of the Trust on graduation**

When this unique and capacity building program ends, the best part starts. Successful participants join our 29 Fellows of the Peter Cullen Trust and benefit from our high level networks, mentoring, skill enhancing opportunities and ongoing support. This will contribute, in an ongoing way, to capacity building within your organisation.

## Employers: capacity building & marketing combined

Apply for Trust-sponsored or **Employer-sponsored places in the program.** The same merit based selection criteria apply. Sponsors can select participants to build organizational capacity through developing key people in key positions. Well known Corporations, Government Departments and Community Organisations co-brand with the prestigious Peter Cullen Water & Environment Trust.



Peter Cullen is remembered for his superb capacity to synthesise and communicate complex ideas simply and clearly to local communities, policy makers and politicians, in a way that supported them to make decisions and take action.

For more information please email sandy@petercullentrust.com.au or call (02) 6206 8606 www.petercullentrust.com.au

Program summary



The Leadership Program is comprised of two sessions of hands-on experiential learning. These focus on developing leadership and communication skills that will enable river and catchment scientists, policy makers and other key stakeholders to more effectively participate in, and influence, policy and political agendas.

This program helped me put some of my thinking about leadership into practice, which led to critical reflection about myself creating effective team performance."

Feedback from previous participants



I'm using these skills at work regularly... because it's all so practical "

"This program has changed my life."

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#### **Program Dates**

The program will be delivered in two stages:

1st Session 17-21 Sept 2nd Session13-15 Nov

Venue - TBC Venue - Canberra

#### **The Selection Process**

There will be a rigorous three-stage selection process.

- 1. A written application
- 2. A telephone interview
- 3. Discussion with referees





#### Selection Criteria

Selection is competitive. All participants will be selected on the basis of their:

- 1. Commitment to influencing public policy in river and catchment management and to ongoing personal development to achieve that goal.
- 2. Understanding of the broad strategic environment within which policy development occurs.
- 3. Willingness to make the most of the opportunity provided by the program.
- 4. Ability to communicate and present information and ideas verbally, in writing and to an audience.
- 5. Vision for river and catchment management that is inclusive of stakeholders and demonstrates you ability to work respectfully and collaboratively with peers.
- 6. Passion for leading change in river and catchment management.
- 7. Availability to attend all sessions. (Please don't apply if you will not be available. Selected candidates who need to withdraw are unlikely to be granted a place in following programs.)

Please Note: All Board Committee decisions are final.

#### **How to Apply**

- Step 1: Complete the Application Form, including the names and contact details for two referees.
- Step 2: Prepare a written Statement of Claims addressing the selection criteria listed above.

Please limit your responses to 250 words per criterion.

- Step 3: Attach your updated Curriculum Vitae.
- Step 4: Email your Application Form, Statement of Claims and CV to office@petercullentrust.com.au.

#### **Due Dates for Applications**

Trust Sponsored Applicants by 5pm 30th April, 2012

Sponsors select own people and submit two ranked candidates by 5pm 29th June, 2012

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BRIDGING SCIENCE, PEOPLE & THE ENVIRONMENT **Application Form Applicant Information** Surname: Given Name: Is your employer sponsoring a position? If 'Yes' what is your Supervisor's name? Yes/No Are you of Aboriginal or Torres Strait Islander Descent? Yes / No Your Gender: Date of Birth: Phone: Mobile: Email: Skype: Postal Address: Town: State: Post Code: Australian Citizen: Yes / No Australian Resident: Yes / No **Employment Information** Current Employer Duration: Your Position Title: Duration: Employer Address: Fax: Town: State: Post Code: Referees Contact Details: Name: Organisation: Contact Details: Name: Organisation: Where did you hear about this program? Details: **Authorisation** Signature of Applicant: Date: I authorise the verification of the information provided on this form regarding my employment

- The Peter Cullen Trust receives many applications for this program. We regret that we will be unable to provide feedback on unsuccessful applications.
- Previous applicants are welcome to reapply.

and give permission for my referees to be contacted.