



MURRUMBIDGEE
Landcare
INCORPORATED

2015-19 NSW Local Landcare Coordinators Initiative (Riverina)

Position title: Local Landcare Coordinator (Mixed Farming Zone, Lockhart-Henty-Wagga Wagga-Tarcutta-Junee-Ardlethan)

Employer: Murrumbidgee Landcare Inc. (MLi)

Location: MID-MURRUMBIDGEE, NSW

A Local Landcare Coordinator is sought to work with organisations, communities and landholders in the mixed farming landscapes of the mid-Murrumbidgee sector of the Riverina, and in adjoining small-farm and urban areas. A work station will be provided at a location suitable to both parties.

Classification / Tenure

Temporary part-time position (0.5 FTE – 37.5hrs/fortnight) up to 30 June 2019, subject to satisfactory performance and on-going funding.

Remuneration

\$28.50 per hour plus pro-rata superannuation and leave entitlements.

Organisation profile

Murrumbidgee Landcare Inc. is the voice of community Landcare in the Murrumbidgee catchment. As a network of networks, MLI has established a strong track record for bringing together landholders, community, regional and government agencies and key industry contacts to deliver projects achieving targets for regional, state and nationally funded environmental, NRM and sustainable agricultural programs. MLI is a strategic partner with Riverina Local Land Services (LLS) and has responsibility for managing the Regional Landcare Facilitator (funded by the Australian Government) and Local Landcare Coordinator (NSW Government) initiatives.

Position/role objectives

Local Landcare Coordinators will work with their local communities, the Regional Landcare Facilitators and the host organisation (MLi) to:

- support and increase community capacity and engagement in sustainable agriculture and natural resource management. NRM principles embrace the sustainable use, improvement, conservation and preservation of natural resources such as soil, water, vegetation, plants, animals, biodiversity, landscapes and natural features, and human culture.
- extend the coverage of, and provide support to, groups, networks and landholders.
- promote and disseminate Landcare information through mixed media platforms, e.g. radio, newspaper and social media.
- monitor, evaluate and report on their projects and activities.
- develop partnerships, and improve financial sustainability and long-term viability of Landcare networks by identifying external funding opportunities.
- effectively participate in natural resource management activities that address critical agricultural sustainability and environmental issues.
- link to programs of Local Land Services, local councils, Government agencies and organisations to develop on-ground natural resource management projects, in line with regional and state strategies.

Local Landcare Coordinators will also participate in and contribute to a regional and state Landcare Community of Practice.

Reporting/supervision arrangements

The position reports to and is supervised by the Program Manager, MLI, with guidance and mentoring from the Regional Landcare Facilitators, at least one member of the Riverina RLF Steering Committee, and a small local committee that represents the interests of sustainable agriculture and natural resource management in the districts that are covered by the mid-Murrumbidgee LLC position.

Links to existing programs

The Local Landcare Coordinator Initiative will mesh with the Landcare and NRM support arrangements currently in place, in particular the Regional Landcare Facilitator Network.

Regional Landcare Facilitators will play an important role in facilitating a community of practice and in assisting with the collection and aggregation of data from each Local Land Services region.

The Landcare Support Program Manager (LLS) and the State Landcare Coordinator work with each LLS region and the Landcare community in the region to identify current programs and existing support roles and to ensure linkages occur.

Competencies

Applicants with the following attributes are encouraged to apply:

- A strong interest in and commitment to local environmental and agricultural land management issues.
- A proactive, community-minded attitude;
- Excellent networking (including online) and people skills;
- Good communication, coordination, administration and computing skills;
- An ability to manage their workload effectively;
- Flexibility in relation to their working hours over the period of employment;
- A current driver's licence and their own vehicle (travel will be reimbursed at current ATO rates).

Selection criteria

Please address each of the following criteria as a short separate paragraph:

1. Sound understanding of Landcare issues in the region and empathy with the local community.
2. Demonstrated well-developed written and oral communication skills, including competence in the use of Word, Excel, email, social media and the Internet.
3. Demonstrated ability to work with and develop community groups, including group facilitation, action planning and mediation skills.
4. Proven experience in event planning, project management, record keeping and report writing.
5. Demonstrated ability to work with minimal supervision, use initiative and work as part of a team or network.
6. Experience in building partnerships with government and non-government agencies, community groups and landholders, including schools and indigenous groups, or a willingness to learn.
7. Experience in Natural Resource Management, Environmental Science, Sustainable Agriculture or similar.
8. Ability and willingness to work outside office hours to contact landholders and attend community group meetings.
9. Current driver's licence and suitable vehicle.

Additional Information

Murrumbidgee Landcare Inc. is an equal opportunity employer, offering employment under the organisation's standard employment agreement, or as negotiated.

Attendance at meetings outside of normal work hours may be required. Travel around the region and infrequent travel and overnight stays intra state will be required.

You will be required to use your own vehicle for work purposes, and provide MLI with copies of comprehensive and/or Third Party Property insurance for your vehicle. Vehicle use will be reimbursed on a per kilometre basis.

For further information about the position, please contact

Karen Jamieson, Program Manager, MLI, (02)6933 1443, 0431-793 775, email office@mli.org.au

Applying for the position

To apply, please provide the following:

1. Brief covering letter, outlining your reasons for applying for the position (1 page)
2. Your current CV/resume (4 pages maximum)
3. Your claims against each of the selection criteria (4 pages maximum)
4. Contact details for two referees, which should include a current or recent employer or supervisor
5. Applications to be emailed to office@mli.org.au

Closing date: Applications must be received by midnight on Sunday 24 January 2016

The Local Landcare Coordinators Initiative is funded by the NSW Government and is supported through the partnership of Local Land Services and Landcare NSW. The NSW Government has provided \$15 million over four years to renew the government-community relationship and unlock the full potential of the thousands of volunteers in the Landcare network.



**Local Land
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