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# NSW Local Landcare Coordinator Initiative

The Local Landcare Coordinator Initiative is funded by the NSW Government, and is supported through the partnership of Local Land Services and Landcare NSW.

# Position Description

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| **Position title:** | **Local Landcare Coordinator** |
| **Employer:** | Murrumbidgee Landcare Incorporated |
| **Location:** | Two positions are available:  Mid-Murrumbidgee North (covering Junee, Cootamundra and Harden) (0.6 FTE or 3 days per week).  Mid-Murrumbidgee South (covering Tarcutta, Kyeamba, Wagga and Lockhart) (0.4FTE or 2 days per week). |
| **Classification / Tenure:** | Temporary part-time positions up to 30th June 2019, depending on satisfactory performance and on-going funding. Contracting options will also be considered for anyone with an ABN. |
| **Remuneration:** | $30-35/hr (plus superannuation) depending on experience. |
| **Organisation profile:** | Murrumbidgee Landcare Inc. (MLI) is a grass roots, umbrella organisation representing Landcare in the Murrumbidgee catchment. MLI was formed in 1996 to provide a voice for community Landcare and is dedicated to promoting and building community involvement in sustainable agriculture and natural resource management education, on-ground works and practice. |
| **Position/role objectives:** | Local Landcare Coordinators work with their communities and host organisation to increase Landcare capacity by:   * supporting and increasing community engagement in Landcare * providing support to landcare groups, networks and landholders * undertaking planning, developing local partnerships and securing resourcing through project grants and other sources * monitoring, evaluating and reporting on their projects and activities * facilitating and participating in natural resource management activities that address critical agricultural sustainability and environmental issues * link to programs of Local Land Services and other Government agencies and organisations to develop on-ground natural resource management projects, in line with regional and state strategies.   Local Landcare Coordinators also participate in and contribute to a regional and state Landcare Community of Practice. |
| **Reporting/supervision arrangements:** | MLI: On a day-to-day basis, the positions report to the MLI Executive Officer. |
| **Links to existing programs:** | The Local Landcare Coordinator Initiative meshes with existing team members and the support arrangements currently in place through the Regional Landcare Facilitator Network. Regional Landcare Facilitators play an important role in facilitating a community of practice and in assisting with the collection and aggregation of data from each region.  The Landcare Support Program Manager and the State Landcare Coordinator work with each Local Land Services region and the Landcare community in the region to identify current programs and existing support roles and to ensure linkages occur. |
| **Competencies:** | * is proactive with a community-minded attitude * has excellent networking and people skills * has good communication, coordination, administration and computing skills * has a strong interest in and commitment to local agricultural land management and environmental issues * can manage their workload effectively * is flexible about their working hours over the period of employment * has a current drivers licence. |
| **Selection criteria:** | 1. Sound understanding of natural resource management issues in the region and understanding of the local community. 2. Demonstrated well-developed written and oral communication skills, including competence in the use of Word, Excel, email and the Internet. 3. Demonstrated ability to work with and develop community groups, including group facilitation, action planning and mediation skills. 4. Proven expertise in project planning, management, record keeping and report writing. 5. Demonstrated ability to work with minimum supervision, use initiative and work as part of a team or network. 6. Proven ability to build partnerships with government agencies, non-government agencies, community groups and landholders, including schools and indigenous groups. 7. Experience in Natural Resource Management, Environmental Science, Sustainable Agriculture or similar. 8. Ability and willingness to work outside office hours to contact landholders and attend community group meetings. 9. Current drivers licence. |
| **Additional Information:** | Murrumbidgee Landcare Inc. is an equal opportunity employer, with employment under standard employment agreements or as negotiated.  Attendance at meetings outside of normal work hours may be required. Travel around the region and infrequent travel and overnight stays intra state may be required.  You may be required to use your own vehicle for work purposes with use reimbursed on a per kilometre basis. Copies of comprehensive insurance for your vehicle will need to be provided. |
| **Applying for the position:** | To apply, please provide the following:   * Brief expression of interest, outlining why you seek this position and what you bring to the job (1 page) * Your current CV/resume. * Contact details for two referees. * Applications to be emailed to Murrumbidgee Landcare Inc. at [office@mli.org.au](mailto:office@mli.org.au) marked “LOCAL COORDINATOR APPLICATION”   For further information please contact Anne Duncan at Murrumbidgee Landcare on 0481 345 166. |
| **Closing date:** | Applications must be received by 5pm Sunday, 18th February 2018.  Interviews will be held on 22nd or 23rd of February in Wagga. |